

## **CANDIDATE FEEDBACK: Mrs Natalie Ponting** Private & Confidential

### **DESCRIPTIVE WORDS**

Self-starter, direct, assertive, logical, systematic, accurate, precise, reserved, reflective, serious, active, mobile, alert, restless for results and competitive.

### **GENERAL CHARACTERISTICS**

- Results orientated.
- Maintains quality and standards.
- A self-starter once she is confident she has researched, and is in possession of all the facts and information.
- Competitive in her area of expertise.
- Can absorb detail.
- Likes variety and change.
- Logical and systematic in the thought process.
- Assumes responsibility and authority in her area of competence and expertise.

### **Motivators**

Mrs Natalie Ponting is motivated by power, authority, prestige and position. Challenging assignments and achieving a profitable result are also extremely important. There should be standard operating procedures, and preferably no sudden or abrupt changes in the work direction.

Should Mrs Natalie Ponting have a boss, then ideally that person will be a direct but democratic leader, who sets clear objectives and timescales in a logical and systematic manner. She prefers an exact job description, preferably given in writing.

### **Values Mrs Natalie Ponting brings to the Organisation**

The values that Mrs Natalie Ponting is most capable of contributing to the organisation are in her ability to push for a practical and profitable result. She also has the ability to think strategically and solve problems creatively. Mrs Natalie Ponting is logical and analytical and coupled with her natural powerful personality, will add value by using these behavioural characteristics to ensure a meaningful end result for the organisation.